

SOCIAL RESPONSIBILITY 2022

General Information



10 10 Offices Countries

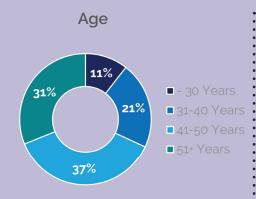
Employee type by level

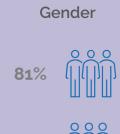
3.9% Executive 27.6% Management **67.3%** Staff

Staff location

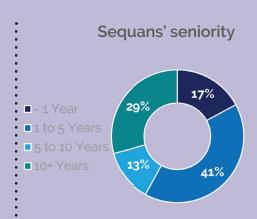
China	2.7%
Finland	0.4%
France	52.5%
Hong Kong	0.4%
Israel	16.7%
Singapore	3.1%
South Korea	0.4%
Taiwan	3.9%
UK	12.1%
USA	7.8%

Workforce as of Dec 31rst, 2022

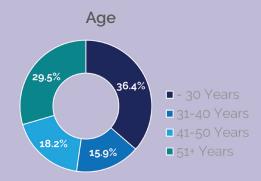








New Hire Data for 2022



Gender

86.4%

13.6%

Location

 France
 52.3%

 Israel
 18.2%

 Singapore
 2.3%

 Taiwan
 2.3%

 UK
 11.4%

 USA
 13.6%

Detailed Gender Data

Positions held by women

11.1%
7.7%
18.3%
13.5%
13.6%

Compensation ratio by gender

	Men	Women
Manager level	1.0	0.84
Technical Roles	1.0	0.92

Our gender equality index in France for 2022 is

92/100

(minimum authorized is 85/100)

Sequans Communications is an equal opportunity employer. We have numerous office locations around the world and thus have a rich multicultural and multilingual organization.